

June 4, 2025

Minutes of the Soarin Hawk, Board of Directors

Attendees – M Dobbs, L Weber, A Butler, J Moore, A Candor, M Watts, T Geers. Absent - J Hardy

Falcon Cam – Mike - Box will be replaced with bigger and better replacement

Volunteer Matters – Mark – Three proposals were presented. (1) Protocol for managing volunteer grievances on an as needed basis – upon review of policy (handbook, etc.) the protocol would be enacted, passed. (2) Monthly meetings of Mark and Mike meet with volunteers to talk about needs, passed. (3) Two volunteers join board, vote was put off until full board meets.

Leaving the Board – Abi will be leaving the board after the fund raiser in September.

Give a Hoot – Mark. Sept 20, Peace Montessori in New Haven, 6:00-9:00 p.m. Carrie is contact person there. Heavier food menu. Silent auction. Photographer is booked (fee for photograph with a bird). \$25 tickets. Invitations will go to donors.

Rack and Helens – offering 40% off, Mark will ask for estimates and options on alcohol. We will need to rent tables and chairs.

Lynn on Give a Hoot committee? Mark will ask.

Fagre and Drinker will sponsor bar. **Mark will seek other sponsors.** Things can be stored at Ted's business. Registration and check out will be handled by Mike. Donor experience, maybe Lynn will volunteer. Goal \$15,000 or more. Mark will be emcee at event.

Offer Raptor Adventure as an auction item?

Financials – Mike –

Ed program has been dialed back a little because of avian flu so income from ed is a little slow for this time of year.

A donation has been accepted for training in certified interpreter training. **Mike and Jacob will follow up.**

Gravel has been delivered. **Lou will follow up with Gigi about helping move gravel.**

Mark encourages that finance committee of board discuss investment of new donation.

Videos – Abi. Lana Thompson project: **Lou will contact Lana and expedite.**

Board membership – Jenn – with Abi leaving, Jenn encourages board to review board membership policy including. **Andy will give a report next time on our current policy.**

Next meeting - Tuesday, July 8. **Abi will check with Jacob.**

Secretary Report – Minutes respectfully submitted by Lou Weber