

**August 14, 2024**

**Minutes of the Soarin' Hawk, Board of Directors**

Attendees – M. Dobbs, B. Walton, L Weber, A Butler, J Hardy, M Watts, A. Candor, J. Moore.

Absent - T Geers

**Secretary Report – prior month minutes accepted as published.**

**Treasurers Report (Mike)** –Revenue is low for this time of year. Rehab is high because of bird with lead problem. Animal care is low. Office is high because of cell phone upgrade. Other recent expenses include booster fan, autoclave, PC replacement, software update, surgical exam light, upgraded video surveillance, and Allen County Bicentennial video.

**Program Scheduling and Best Practices (Abi)** – Volunteers feel overscheduled and it's hard at times to get people to go to presentations. Handlers are supposed to do 12 programs, not just go through trainings. The new policy shall be that a handler doesn't get to train on a new bird unless they have 12 presentations on the old. Board enforced.

**Proposal from Dr. Riebe (Abi)** – Dr. Riebe will have title of Attending Vet. Needs to be vet of record for USDA requirement. Will receive \$250/month base fee, and \$450 reimbursement for orthopedic training. Board should invite him to a board meeting when we meet at pens. We should give him some SHRR swag.

**Avian Report (Bob)** – Average number of birds for this time of year. 132 taken in for the year. Number of deaths down. Euthanized is on average. Number released will increase soon. Treatment days up because of baby birds currently in care. 26 more presentations for rest of year, and 86 delivered so far this year. Approximately 10,000 patrons this year. Will revisit fees in October. Will change fees for next year to \$250. Need to revisit programming every couple of years. Lou and Mark need to attend some programs to hear what happens and see if they have advice.

**New Business:**

**Software for Scheduling Presentations (Mike)** – We have the software. Need to implement to coordinate systems via Google. Lynn can be the scheduler. Nicole is too busy with rescue dispatch. Lynn will also be sending invoices. Mike and Jacob will discuss alternative software than Google.

**Report from Finance Subcommittee (Mark)** – Need equities and diversification. CD's 5% coming due in November, but interest rates going down so need a better option. ETF (exchange traded funds) have low fees to buy, and no tax implications. We will consider the ETF purchase instead of a new CD when CDs come due in November and we have liquid money. We also need an investment policy. Mark will work on it.

**Swag for Big Donor (Abi)** – We would still like to give our big donor from this year a sweatshirt, but she hasn't responded to messages. We could make a delivery with swag from Gigi (who runs the swag store). Abi will contact Gigi for link to ordering swag.

**Next Meeting** – Next meeting scheduled for Sept 25, 8:30 a.m. Abi will notify her staff.

Minutes respectfully submitted by Lou Weber